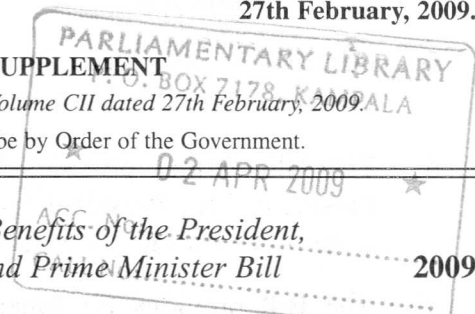


BILLS SUPPLEMENT

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*Emoluments and Benefits of the President,
Vice President and Prime Minister Bill* **2009**

**THE EMOLUMENTS AND BENEFITS OF THE PRESIDENT,
VICE PRESIDENT AND PRIME MINISTER BILL, 2009.**

MEMORANDUM.

1. The object of this Bill is to repeal and replace the Presidential Emoluments and Benefits Act, Cap.263; to provide for the salaries allowances, retirement benefits and benefits of spouses and dependent children of Presidents and Vice Presidents ceasing to hold office and in particular to provide for the office of Prime Minister arising out of the formalisation of the office of Prime Minister by the Constitution (Amendment) Act, 2005 (section 30 introducing article 108A of the Constitution). Article 108(6) of the Constitution applies to the Prime Minister with necessary modifications the provisions of article 108(6) relating to the Vice President's emoluments.
2. The Bill seeks to improve on the terminal benefits of the President and to introduce terminal benefits for the Vice President and the Prime Minister which were previously not provided for under the existing Act.
3. The Bill provides for the purchase of health insurance policy for a retired President and his or her spouse and provision is made for house purchase for the retired President and the Bill makes provision for payment of survivors' benefits to a surviving spouse or spouses of a retired President until his or her or their demise.

4. Similar provision is made in respect of the Vice President and the Prime Minister.
5. Provision is also made for dependent children of a deceased President, Vice President and Prime Minister.
6. The Bill further provides for benefits to be awarded to a President, Vice President and Prime Minister who is removed from office for incapacity of body or mind.
7. The Bill provides for funeral benefits for a President, Vice President and Prime Minister who dies while in office.
8. The Bill provides that the benefits are to be reviewed after every five years taking into account the changing social and economic circumstances.
9. According to clause 30 of the Bill clauses 2, 3 and 4 of the Bill apply only to a President, Vice President and Prime Minister under the 1995 Constitution.
10. The Bill provides that the Parliament (Remuneration of Members) Act, Cap.259 (which provides for remuneration of Members of Parliament) shall not apply to any period in respect of which a person is paid any salary, allowances or benefits under the new Bill. The Bill also provides that section 3 of the Parliament (Remuneration of Members) Act, Cap. 259 shall continue to apply to a President or Vice President who ceased to hold that office before the commencement of the 1995 Constitution.
11. The Bill further seeks to repeal the Presidential Emolument and Benefits Act, Cap.263, but provides that the repeal does not prejudice anything to which a person was entitled under the repealed Act immediately before the commencement of the new Bill.
12. The Bill also confers on Parliament the power by resolution to amend the First to Thirteenth Schedules to the Bill.

RT. HON. HENRY KAJURA,
2nd Deputy Prime Minister/Minister of Public Service.

*Emoluments and Benefits of the President,
Vice President and Prime Minister Bill* **2009**

THE EMOLUMENTS AND BENEFITS OF THE PRESIDENT, VICE
PRESIDENT AND PRIME MINISTER BILL, 2009

ARRANGEMENT OF CLAUSES

Clause

1. Interpretation.
2. Salary, allowances and other benefits of the President.
3. Salary, allowances and other benefits of the Vice President.
4. Salary, allowances and other benefits of the Prime Minister.
5. Benefits for a President ceasing to hold office
6. Benefits of surviving spouse or spouses and dependent children of a President who dies in office.
7. Benefits of surviving spouse or spouses and dependent children of a deceased retired President.
8. Benefits for a Vice President ceasing to hold office.
9. Benefits of surviving spouse or spouses and dependent children of a Vice President who dies in office.
10. Benefits of surviving spouse or spouses of deceased retired Vice President.
11. Benefits of a Prime Minister ceasing to hold office.
12. Benefits of surviving spouse or spouses and dependent children of a Prime Minister who dies in office.
13. Benefits of surviving spouse or spouses and dependent children of a deceased retired Prime Minister.
14. Funeral benefits for a President who dies while in office.
15. Funeral benefits for a Vice President who dies while in office.
16. Funeral benefits for a Prime Minister who dies while in office.
17. Government's contribution towards funeral expenses.
18. Funeral benefits for the spouses.
19. Vice President acting as President to enjoy benefits of President.
20. Revocation of appointment of Vice President and Prime Minister.
21. Misconduct after retirement.
22. Ownership of house.

Bill No. 1 *Emoluments and Benefits of the President,
Vice President and Prime Minister Bill* **2009**

Clause

23. Payment of benefits on resignation.
24. Vehicle maintenance.
25. Expenses to be charged on Consolidated Fund.
26. Five yearly review.
27. Disapplication of the Parliament (Remuneration of Members Act)
28. Amendment of Schedules.
29. Application of the Parliament (Remuneration of Members) Act.
30. Application of sections 2, 3 and 4.
31. Repeal and transitional provision.

SCHEDULES

- First Schedule - Salary, allowances and other benefits of the President.
- Second Schedule - Salary, allowances and other benefits of the Vice President.
- Third Schedule - Salary, allowances and other benefits of the Prime Minister.
- Fourth Schedule - **PART A** – Benefits for a President ceasing to hold office otherwise than by resignation.
- **PART B** – Benefits for a President removed from office on grounds of physical or mental incapacity.
- Fifth Schedule - Benefits to be granted to the surviving spouse or spouses and dependent children of a President who dies while in office.
- Sixth Schedule - Benefits to be granted to surviving spouse or spouses and dependent children of a deceased retired President.
- Seventh Schedule - **PART A** – For a Vice President who ceases to hold office otherwise than by resignation.
- **PART B** – Benefits to be granted to a Vice President who resigns from office.

Bill No. 1 *Emoluments and Benefits of the President,
Vice President and Prime Minister Bill* **2009**

- **PART C** – Benefits to be granted to a Vice President who is removed from office on grounds of physical or mental incapacity.
- Eighth Schedule - Benefits to be granted to surviving spouse or spouses of the Vice President who dies while in office.
- Ninth Schedule - Benefits of surviving spouse or spouses of a Vice President who dies in retirement.
- Tenth Schedule - **PART A** – Benefits for a Prime Minister ceasing to hold office otherwise than by resignation.
- **PART B** – Benefits to be granted to a Prime Minister who ceases to hold office upon resignation.
- **PART C** – Benefits for a Prime Minister removed from office on grounds of physical or mental incapacity.
- Eleventh Schedule - Benefits to be granted to surviving spouse or spouses and dependent children of a Prime Minister who dies while in office.
- Twelfth Schedule - Benefits to be granted to surviving spouse or spouses of a deceased retired Prime Minister.
- Thirteenth Schedule - **PART A** – Funeral benefits of a President who dies while in office.
- PART B** – Funeral benefits of a Vice President who dies while in office.
- PART C** – Funeral benefits of a Prime Minister who dies while in office.

A Bill for an Act

ENTITLED

**THE EMOLUMENTS AND BENEFITS OF THE PRESIDENT,
VICE PRESIDENT AND PRIME MINISTER ACT, 2009.**

An Act to provide for the salaries, allowances and other benefits of a President, Vice President and Prime Minister in accordance with articles 106, 108 and 108A of the Constitution; to repeal and replace the Presidential Emoluments and Benefits Act, Cap. 263 and for other related matters.

BE IT ENACTED by Parliament as follows:

1. Interpretation.

In this Act, unless the context otherwise requires—

“abuse of office” means doing or directing to be done an arbitrary act prejudicial to the interest of a public body or a company in which the Government has shares or abuse of authority of a persons’ office;

“chauffer driven vehicle” means a four wheel vehicle driven by an official driver;

“child” means a person below the age of eighteen years and includes an adopted child;

“extra judicial killing” means the killing of a human being not in accordance with the law;

“four wheel vehicle” means a vehicle with four axles;

“Minister” means the Minister responsible for public service;

“security guard” means a police officer assigned duties by the Inspector General of Police for purposes of guarding the person and residence of the former President, former Vice President and former Prime Minister as the case may be;

“spouse” means a wife or husband;

“subversive action” means an action or omission that is prejudicial to, or undermines the security of the State;

“vehicle” means—

- (a) in case of a President, a 4000 to 5000 cc vehicle;
- (b) in case of a Vice President, a 3500 to 4000 cc vehicle; and
- (c) in case of a Prime Minister, a 3000 to 3500 cc vehicle.

2. Salary, allowances and other benefits of the President.

The President shall be paid the salary and allowances and shall be afforded the other benefits specified in relation to the office of President in the First Schedule to this Act.

3. Salary, allowances and other benefits of the Vice President.

The Vice President shall be paid the salary and allowances and shall be afforded the other benefits specified in relation to the office of Vice President in the Second Schedule to this Act.

4. Salary, allowances and other benefits of the Prime Minister.

The Prime Minister shall be paid the salary and allowances and shall be afforded the other benefits specified in relation to the office of Prime Minister in the Third Schedule to this Act.

5. Benefits for a President ceasing to hold office.

(1) A President who ceases to hold office otherwise than by being removed under article 107(1)(a) or (b) of the Constitution shall be granted the benefits specified in the Fourth Schedule to this Act.

(2) A President to whom subsection (1) applies shall not qualify for a grant of benefits under that subsection—

- (a) if he or she is convicted for subversive activities against Uganda or another country;
- (b) if he or she is convicted for extra judicial killing;
- (c) if he or she is convicted for a crime involving dishonesty or moral turpitude; or
- (d) if he or she is convicted for stealing, money laundering, fraud or any similar unlawful activity.

6. Benefits of surviving spouse or spouses and dependent children of a President who dies in office.

The benefits specified in the Fifth Schedule to this Act shall be enjoyed together by the surviving spouse or spouses and dependent children of a President who dies while in office until the death of the spouse or spouses or in the case of the dependent children, until they attain the age of eighteen years or until they die, whichever is the earlier.

7. Benefits of surviving spouse or spouses and dependent children of a deceased retired President.

The benefits specified in the Sixth Schedule to this Act shall be enjoyed together by the surviving spouse or spouses and dependent children of a President who dies in retirement until the death of the spouse or spouses or in the case of the dependent children, until they attain the age of eighteen years or until they die whichever is earlier.

8. Benefits for a Vice President ceasing to hold office.

(1) A Vice President who ceases to hold office shall be granted the benefits specified in the Seventh Schedule to this Act.

(2) A Vice President to whom subsection (1) applies shall not qualify for a grant of benefits under that subsection if he or she is removed from office on any of the following grounds—

- (a) abuse of his or her office;
- (b) misconduct or misbehaviour;
- (c) conviction for subversive activities against Uganda or another country;
- (d) conviction for extra judicial killing;
- (e) conviction for a crime involving dishonesty or moral turpitude; or
- (f) conviction for stealing, money laundering, fraud or any similar unlawful activity.

9. Benefits of surviving spouse or spouses and dependent children of a Vice President who dies in office.

The benefits specified in the Eighth Schedule to this Act, shall be enjoyed together by the surviving spouse or spouses and the dependent children of a Vice President who dies while in office until the death of the spouse or spouses or in the case of the dependent children, until they attain the age of eighteen years or until they die whichever is the earlier.

10. Benefits of surviving spouse or spouses of a deceased retired Vice President.

The benefits specified in the Ninth Schedule to this Act, shall be enjoyed together by the surviving spouse or spouses and dependent children of a Vice President who dies in retirement until the death of the spouse or spouses or in the case of the dependent children until they attain the age of eighteen years or until they die whichever is the earlier.

11. Benefits for a Prime Minister ceasing to hold office.

(1) A Prime Minister who ceases to hold office shall be granted the benefits specified in the Tenth Schedule to this Act.

(2) A Prime Minister to whom subsection (1) applies shall not qualify for a grant of benefits if he or she is removed from office on any of the following grounds—

- (a) abuse of his or her office;
- (b) misconduct or misbehaviour;
- (c) conviction for subversive activities against Uganda or another country;
- (d) conviction for extra judicial killing;
- (e) conviction for a crime involving dishonesty or moral turpitude; or
- (f) conviction for stealing, money laundering, fraud or any similar unlawful activity.

12. Benefits of surviving spouse or spouses and dependent children of a Prime Minister who dies in office.

The benefits specified in the Eleventh Schedule to this Act, shall be enjoyed together by the surviving spouse or spouses and dependent children of a Prime Minister who dies while in office until the death of the spouse or spouses or in the case of the dependent children until they attain the age of eighteen years or until they die whichever is the earlier.

13. Benefits of surviving spouse or spouses and dependent children of a deceased retired Prime Minister.

The benefits specified in the Twelfth Schedule to this Act, shall be enjoyed together by the surviving spouse or spouses and dependent children of a Prime Minister who dies in retirement until the death of the spouse or spouses or in the case of the dependent children, until they attain the age of eighteen years or until they die whichever is the earlier.

14. Funeral benefits of President.

Where a President dies while in office he or she shall be accorded a state funeral and he or she shall be accorded the benefits specified in the Thirteenth Schedule to this Act.

15. Funeral benefits of Vice President.

Where a Vice President dies while in office he or she shall be accorded a state funeral and he or she shall be accorded the benefits specified in the Thirteenth Schedule to this Act.

16. Funeral benefits of the Prime Minister.

Where a Prime Minister dies while in office he or she is entitled to an official funeral and shall be accorded the benefits specified in the Thirteenth Schedule to this Act.

17. Government's contribution towards funeral expenses.

Where a President, Vice President or Prime Minister dies while in office, the Government shall contribute thirty percent of the gross annual salary of the President, Vice President or Prime Minister towards the funeral expenses.

18. Funeral benefits of spouses.

Where a spouse of a President, Vice President or Prime Minister dies, the Government shall contribute thirty percent of the annual salary of the President, Vice President or Prime Minister whichever the case may be.

19. Vice President acting as President to enjoy benefits of President.

Where a Vice President acts as a President for a period of six months or more, he or she shall qualify to enjoy the benefits of a President.

20. Revocation of appointment of Vice President or Prime Minister.

(1) Where the President revokes the appointment of a Vice President or a Prime Minister, the Vice President or Prime Minister shall only enjoy the benefits under this Act upon retirement, even where they have been reassigned other Government duties.

(2) Where the Vice President or Prime Minister, becomes a Member of Parliament, he or she shall benefit from the greater of the benefits, under this Act and those enjoyable by a Member of Parliament but not both.

21. Misconduct after retirement.

Where a retired President, Vice President or Prime Minister is serving a sentence of imprisonment the benefits they are enjoying shall be suspended until they serve their sentence.

22. Ownership of house.

The State shall for the purposes of the First and Fourth Schedules provide a house of appropriate quality, design and location, the ownership of which shall vest in Government.

23. Payment of benefits on resignation.

For the avoidance of doubt—

- (a) the benefits specified in Part B of the Fourth Schedule to this Act shall be payable in respect of a President who resigns from office.
- (b) the benefits specified in Part B of the Seventh Schedule to this Act shall be payable in respect of a Vice President who resigns from office.
- (c) the benefits specified in Part B of the Tenth Schedule to this Act shall be payable in respect of a Prime Minister who resigns from office.

- (d) the benefits payable to a spouse or spouses and dependent children of a deceased retired President, deceased retired Vice President or deceased retired Prime Minister under this Act, shall respectively be payable to the spouse or spouses or dependent children of a deceased President, Vice President or a Prime Minister who ceases to hold office by resignation.

24. Vehicle maintenance.

The vehicles provided for under this Act, shall be procured, fuelled and maintained by the Government.

25. Expenses to be charged on Consolidated Fund.

The salaries, allowances and benefits granted under this Act shall be charged on the Consolidated Fund.

26. Five yearly review

The salaries, allowances and benefits granted under this Act, shall be reviewed every five years.

27. Disapplication of the Parliament (Remuneration of Members) Act.

(1) The Parliament (Remuneration of Members) Act, shall not apply to any period in respect of which a person is paid or granted any salary, allowances or benefits under this Act.

(2) Nothing in this section shall deprive a person of a right which has accrued to him or her under the Act referred to in subsection (1) in respect of any period before the application of this Act to that person.

(3) Parliament may, by resolution, make such adjustments as may be necessary to accommodate any person who acts temporarily in the office of President, Vice President or Prime Minister to this Act.

28. Amendment of Schedules.

Parliament may, by resolution, amend the First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, and Thirteenth Schedules to this Act.

29. Application of the Parliament (Remuneration of Members) Act.

For the avoidance of doubt, section 3 of the Parliament (Remuneration of Members) Act shall continue to apply to a President or Vice President who ceased to hold that office before the commencement of the 1995 Constitution.

30. Application of sections 2, 3 and 4.

For the avoidance of doubt, sections 2, 3 and 4 of this Act, as the case may be, apply only to a President, Vice President and Prime Minister under the 1995 Constitution.

31. Repeal and transitional provision.

(1) The Presidential Emoluments and Benefits Act is repealed.

(2) Without prejudice to the Interpretation Act, the repeal of the Presidential Emoluments and Benefits Act shall not prejudice any right to which a person was entitled under that Act immediately before the commencement of this Act.

SCHEDULES

s.2

FIRST SCHEDULE

Salary, allowances and other benefits of the President.

Salary	Allowances	Benefits
Shs.3,600,000	<p>Education allowances to cover fees for four biological or legally adopted children up to university level, subject to the following limitations—</p> <p>(a) the preprimary, primary and secondary levels of education shall be paid for by the State only when the children study in Uganda in a Government-aided school;</p> <p>(b) the State shall pay for undergraduate courses for the child outside Uganda only when the courses are not available in a university in Uganda;</p> <p>(c) education allowance shall be paid for undergraduate courses up to undergraduate degree level where the child normally studies up to twenty-one years of age; but in case of longer courses, the upper age limit shall be twenty-five years.</p>	<p>40% of the salary as gratuity payable after every twelve months in office or as the President may require.</p> <p>Free fully facilitated State house. Appropriate transport—</p> <p>Vehicles with Government-paid chauffeurs, including police lead vehicle, official executive limousine and escort vehicle.</p> <p>Security.</p> <p>Medical treatment for self and family.</p> <p>Travel first class or by presidential aircraft with his or her spouse. Each child of the President up to four biological or legally adopted children shall be entitled to travel one trip a year, outside Uganda at the expense of the State.</p> <p>When accompanied by either or both parents, they may travel first class at the expense of the State or by presidential aircraft; when the children travel accompanied by neither parent, they may travel club class at the expense of the State.</p> <p>Any trip for medical or educational purposes shall not be limited to one trip a year as stated above.</p>

SECOND SCHEDULE

s.3.

Salary, allowances and other benefits of the Vice President

Salary	Allowances	Benefits
Shs.3,500,000	<p>Education allowances to cover fees for four biological or legally adopted children up to university level, subject to the following limitations -</p> <p>(a) the preprimary, primary and secondary levels of education shall be paid for by the State only when the children study in Uganda in a Government-aided school;</p> <p>(b) the State shall pay for undergraduate courses for the child outside Uganda only when the courses are not available in a university in Uganda;</p> <p>(c) education allowance shall be paid for undergraduate courses up to undergraduate degree level where the child normally studies up to twenty-one years of age; but in case of longer courses, the upper age limit shall be twenty-five years.</p>	<p>40% of the salary as gratuity payable after every twelve months in office or as the Vice President may require.</p> <p>Free fully-facilitated residence. Appropriate transport Vehicles with Government-paid chauffeurs, including police lead vehicle, official executive limousine and staff car.</p> <p>Security.</p> <p>Medical treatment for self and family.</p> <p>Travel first class or by presidential aircraft with his or her spouse.</p> <p>Each child of the Vice President up to four biological or legally adopted children shall be entitled to travel one trip a year, outside Uganda at the expense of the State. When accompanied by either or both parents, they may travel first class at the expense of the State or when the children travel accompanied by neither parent, they may travel club class at the expense of the State.</p> <p>Any trip for medical or educational purposes shall not be limited to one trip a year as stated above.</p>

THIRD SCHEDULE

s.4

Salary, allowances and other benefits of the Prime Minister

Salary	Allowance	Benefits
Shs.3,200,000	<p>Subsistence allowance of Shs. 4,500,000. Responsibility allowance of 40% the basic salary.</p> <p>Medical allowance to be determined based on market price.</p> <p>Telephone allowance of Shs.200,000 per month.</p> <p>Subsistence allowance at the rate of Shs.130,000 per night within Uganda.</p> <p>Safari day allowance within Uganda at the rate of Shs.14,000 per day.</p> <p>Travel allowance of US\$430 outside Uganda, a transit allowance, and an out of pocket allowance at the rate of 20% of the subsistence allowance.</p>	<p>40% of the salary as gratuity payable after every twelve months in office or as the Prime Minister may require.</p> <p>Appropriate transport: Two vehicles with chauffeurs including Police lead vehicle. Security</p> <p>Four Police Guards at residence and four Police escorts.</p> <p>Mobilisation facility per month.</p> <p>Travel first class.</p>

FOURTH SCHEDULE

Section 5.

PART A

**Benefits for a President ceasing to hold office otherwise than by
resignation**

1. Allowance which is 60% of the salary of a serving President's last salary.
2. Fully-furnished house provided by the State. In the case of furniture, initially the retired President shall be given Shs. 20,000,000 for the procurement of furniture. After every five years Shs. 10,000,000 shall be paid to the retired President to enable him or her to replace the furniture.
3. A chauffeur-driven car for town running, attending state functions to which he or she is invited and one trip to his or her country home once a month.
4. Medical care for the retired President and his or her immediate family.
5. Four Government-paid security guards.
6. Secretary (senior personal secretary).
7. Shs.800,000 shall be provided each month to the retired President to meet expenses on utilities (electricity, telephone, water).
8. Two domestic staff.
9. First class travel if he or she is required to travel on official business.

FOURTH SCHEDULE

Section 5.

PART B

**Benefits for a President removed from office on grounds of physical or
mental incapacity**

1. Monthly allowance equivalent to 60% of the last salary of a serving President.
2. Fully-furnished house provided by the State. In the case of furniture, initially the retired President shall be given Shs. 20,000,000 for the procurement of furniture. After every five years Shs. 10,000,000 shall be paid to the retired President to enable him or her to replace the furniture.
3. A chauffeur driver car.
4. Medical care of the retired President and his or her immediate family.
5. Four Government paid security guards.
6. Transport for security guards.
7. Secretary (Senior personal secretary).
8. Shs.800,000 shall be provided each month to the retired President to meet expenses on utilities (electricity, telephone, water).
9. Two domestic staff.
10. Health supporting equipment and facilities as determined by the medical board.

FIFTH SCHEDULE

Section 6

Benefits to be granted to the surviving spouse or spouses and dependent children of a President who dies while in office

1. A monthly survivor's pension to the spouse or spouses equivalent to 60% of the deceased President's monthly salary until death of the spouse or spouses.
2. One four wheel chauffeur driven car.
3. Medical care for the spouse or spouses.
4. Four Government paid security guards.
5. Secretary (senior personal secretary).
6. Shs.500,000 per month for utilities (electricity, telephone, water).
7. Two domestic staff.
8. A house purchase fund of Shs.400,000,000.

SIXTH SCHEDULE

Section 7

Benefits to be granted to surviving spouse or spouses and dependent children of a deceased retired President

1. A monthly survivors' pension for the spouse or spouses equivalent to the deceased President's monthly pension until death of the spouse or spouses.
2. Furniture for the house provided by the State.
3. A chauffeur-driven car.
4. Medical care to the surviving spouse or spouses and dependent children of retired President.
5. Secretary (Senior personal secretary level).
6. Shs. 800,000 shall be provided each month to the retired President to meet expenses on utilities (electricity, telephone, water).
7. Two domestic staff.
8. A house purchase fund of Shs. 400,000,000.
9. Two security guards.

SEVENTH SCHEDULE

Section 8

PART A

**For a Vice President who ceases to hold office otherwise than by
resignation**

1. A monthly pension equivalent to 60% of the gross salary of the serving Vice President.
2. A house purchase fund of Shs. 300,000,000.
3. A chauffeur-driven car for town running, attending state functions to which he or she is invited and one trip to his or her county home once a month.
4. Medical care for the retired Vice President and his or her immediate family.
5. Two Government-paid security guards.
6. Secretary (Senior personal secretary).
7. Shs.700,000 shall be provided each month to the retired Vice President to meet expenses on utilities (electricity, telephone, water).
8. Two domestic staff.
9. Shs.10,000,000 for furniture and Shs.5,000,000 for replacement of old furniture after every five years.

SEVENTH SCHEDULE

Section 8

PART B

Benefits to be granted to a Vice President who resigns from office

1. A monthly pension equivalent to 33% of the gross salary of the serving Vice President.
2. A chauffeur driven car.
3. Two Government-paid security guards.
4. One domestic staff.
5. A house purchase fund of Shs.300,000,000.
6. Medical care for the Vice President and his or her spouse or spouses.
7. Secretary (Senior personal secretary).
8. Shs.700,000 shall be provided each month to the Vice President to meet expenses on utilities (electricity, telephone, water).
9. Shs.10,000,000 for furniture and Shs.5,000,000 for replacement of old furniture after every five years.

SEVENTH SCHEDULE

Section 8

PART C

**Benefits to be granted to a Vice President who is removed from office
on grounds of physical or mental incapacity**

1. A monthly pension equivalent to 33% of the gross salary of the serving Vice President.
2. A chauffeur driven car.
3. Two Government-paid security guards.
4. One domestic staff.
5. A house purchase fund of Shs. 300,000,000.
6. Medical care for the Vice President and his or her spouse or spouses.
7. Secretary (Senior personal secretary).
8. Shs.700,000 shall be provided each month to the President to meet expenses on utilities (electricity, telephone, water).
9. Shs.10,000,000 for furniture and Shs.5,000,000 for replacement of old furniture after every five years.
10. Health support equipment and facility as determined by the medical board.

EIGHTH SCHEDULE

Section 9

**Benefits to be granted to surviving spouse or spouses of the Vice
President who dies while in office**

1. A monthly survivors pension for the spouse or spouses equivalent to 60% of the deceased Vice President's monthly salary until death of the spouse or spouses.
2. A chauffeur- driven car.
3. Two government paid security guards.
4. Two domestic servants.
5. A health Insurance Policy for the spouse of Shs. 300,000 per month.
6. House purchase fund of Shs. 300,000,000.

Section.10

Benefits of surviving spouse or spouses of a Vice President who dies in retirement

1. A monthly survivors' pension for the spouse or spouses equivalent to the deceased Vice President's monthly pension until death of the spouse or spouses.
2. A chauffeur- driven car.
3. Two government paid security guards.
4. Two domestic servants.
5. A health insurance policy for the spouse of Shs. 300,000 per month.

Section 11

PART A

Benefits for a Prime Minister ceasing to hold office otherwise than by resignation

1. A monthly pension equivalent to 60% of the gross salary of the serving Prime Minister.
2. A house purchase fund of Shs. 240,000,000.
3. A chauffeur-driven car.
4. Medical care for the Prime Minister and his or her spouse or spouses.
5. Two Government-paid security guards.
6. Shs.600,000 shall be provided each month to the retired Prime Minister to meet expenses on utilities (electricity, telephone, water).
7. Two domestic staff.
8. Shs.7,000,000 for the purpose of furniture and Shs. 3,500,000 every five years to replace the old furniture.

TENTH SCHEDULE

Section 11

PART B

**Benefits to be granted to a Prime Minister who ceases to hold office
upon resignation**

1. A monthly pension equivalent to 33% of the gross salary of the serving Prime Minister.
2. A chauffeur driven car.
3. A health insurance policy for the Prime Minister and spouse or spouses of Shs. 200,000.
4. Two Government-paid security guards.
5. Shs.600,000 shall be provided each month to the retired Prime Minister to meet expenses on utilities (electricity, telephone, water).
6. Two domestic staff.
7. Shs.7,000,000 for the purpose of furniture and Shs.3,500,000 every five years to replace the old furniture.

TENTH SCHEDULE

Section 8

PART C

**Benefits for a Prime Minister removed from office on grounds of physical
or mental incapacity**

1. A monthly pension equivalent to 60% of the gross salary of the serving Prime Minister.
2. A house purchase fund of Shs.240,000,000.
3. A chauffeur-driven car.
4. A health insurance policy for the Prime Minister and spouse or spouses of Shs.200,000 per month.
5. Two Government-paid security guards.
6. Shs.600,000 shall be provided each month to the retired Prime Minister to meet expenses on utilities (electricity, telephone, water).
7. Two domestic staff.
8. Shs.7,000,000 for the purpose of furniture and Shs. 3,500,000 every five years to replace the old furniture.
9. Health supporting equipment and facility as determined by the medical board.

ELEVENTH SCHEDULE

Section 12

Benefits to be granted to surviving spouse or spouses and dependent children of a Prime Minister who dies while in office

1. A monthly survivors' pension for the spouse or spouses equivalent to 60% of the deceased Prime Minister's monthly salary until the death of the spouse or spouses.
2. Shs. 240,000,000 contribution for a house purchase fund.
3. A chauffeur driven car.
4. Two domestic staff.

TWELVETH SCHEDULE

Section 13

Benefits to be granted to surviving spouse or spouses of a deceased retired Prime Minister

1. A monthly survivors' pension for the spouse or spouses equivalent to the deceased Prime Minister's monthly pension until death of the spouse.
2. A chauffeur-driven car.
3. One domestic staff.

THIRTEENTH SCHEDULE

Section 14

PART A

Funeral benefits of a President who dies while in office

1. 30% of the gross annual salary of the President towards funeral expenses.
2. An official statement on the death of the President shall be made on television, radio, print media and other electronic media.
3. Government to declare a mourning period.
4. Martial music shall be played on National radio during the mourning period.
5. The National flags shall be flown at half mast during the mourning period.
6. The casket of the President shall be draped in the National flag or Presidential Standard.
7. The casket cortege shall be escorted by police in top-roof flash light vehicles.
8. The casket shall be carried by ceremonially uniformed pall bearers drawn from the Armed forces or Police force.
9. The body of the President shall lie in state for two days, for public viewing and signing of a condolence book by political leaders, dignitaries and the public.
10. An official guard shall keep vigil and at night a bright light shall light the casket.
11. Parliament shall pay tribute to the President with a band in attendance playing dirges.
12. A funeral service shall be held in honour of the President in a place of worship or in any other place designated by Cabinet.

13. The casket shall be transported by a hearse.
14. A public holiday shall be declared on the day of burial.
15. A twenty one gun salute.

THIRTEENTH SCHEDULE

Section 15

PART B

Funeral benefits of a Vice President who dies while in office

1. 30% of the gross annual salary of a President towards funeral expenses.
2. An official statement on the death of a Vice President shall be made on television, radio, print media and other electronic media.
3. Government to declare a mourning period.
4. Martial music shall be played on the National radio during the mourning period.
5. The National flags shall be flown at half mast during the mourning period.
6. The casket of the Vice President shall be draped in the National flag or Presidential Standard.
7. The casket cortege shall be escorted by police in top-roof flash light vehicles.
8. The casket shall be carried by ceremonially uniformed pall bearers drawn from the Armed forces of Police force.
9. The body of a Vice President shall lie in state for two days, for public viewing and signing of a condolence book by political leaders and other dignitaries.
10. An official guard shall keep vigil and at night a bright light shall light the casket.

11. Parliament shall pay tribute to the Vice President with a band in attendance playing dirges.
12. A funeral service shall be held in honour of the Vice President in a place of worship or any other place designated by Cabinet.
13. The casket shall be transported by a hearse.
14. A public holiday shall be declared on the day of burial.
15. A seventeen gun salute.

THIRTEENTH SCHEDULE

Section 16

PART C

Benefits to be granted to a Prime Minister who dies while in office

1. 30% of the gross annual salary of a Prime Minister towards funeral expenses.
2. An official statement on the death of the Prime Minister shall be made on television, radio, print media and other electronic media.
3. The Prime Minister's body shall lie in state for eight hours for public viewing and signing of the condolence book by political leaders and dignitaries to sign, unless the family members object to it.
4. Government shall be fully represented at the funeral service and burial.
5. The body shall be transported in an official hearse to the point of the burial.
6. Official pall bearers shall carry the casket.
7. A seventeen gun salute.

Cross references

1. Constitution.
2. Interpretation Act, Cap. 3.
2. Parliament (Remuneration of Members) Act, Cap. 259.
3. Presidential Emoluments and Benefits Act, Cap. 263.